

Celebrate the Simple Things

It doesn't matter what you build or sell, your organization cannot grow without people. Business owners know all too well you must make it a priority to keep your workforce motivated.

Too often, considerable energy is spent on how badly the company is performing or what was done incorrectly. When your employees or independent contractors hear nothing but negative news, it creates an even more stressful and undesirable work environment.

To keep your team energized, begin the habit of showcasing one thing celebrate each day at the beginning of a team meeting. Over time, you'll start to notice how employees hold each other accountable for focusing on the positive rather than harping on the negative.

Even in the most challenging situations, you can keep your team motivated. You can do this by celebrating the simplest things, such as:

- The company's anniversary
- Birthdays
- Employee's work anniversaries

When you focus on one thing to be thankful for, you'll model the preferred behavior. Shift one mindset and watch as you attract more of what you want to celebrate into your workplace and your company.